

Themis Job Description Software Business Analyst

Department:	Innovation	Location:	Remote, plus occasional to London.
Reports to:	CTO	Role Type:	Permanent
Reported to by	N/A	Position:	Software Business Analyst
About Themis:	<p>Our goal is to reduce the global impacts of financial crime.</p> <p>Themis helps clients and members identify and manage their specific financial crime risks, through a combination of insight, intelligence, and innovation.</p> <p>Financial crime is a very real and evolving problem. It has been described as “a cancer on our society” and “an issue of international security.” Not only is the scale of illicit activity in the trillions of £s, but the impact on all our businesses, the economy and society are profound.</p> <p>Our innovative platform helps organisations understand these strategic threats through an ESG and socio-economic lens and protects their customers, staff, suppliers and shareholders from criminal attacks or association.</p> <p>In this way, we are fuelling sustainable change in the public and private sector.</p>		

<p>Impact:</p>	<p>Themis is a socially responsible business that aims to reduce the impact of financial crime through its day-to-day business, increasing awareness, improving capabilities, and driving long term cultural change across the private and public sectors.</p> <p>We are a purpose-driven business and will work to meet the highest standards of verified social and business performance, public transparency, and legal accountability to balance profit and purpose.</p> <p>The positive impact of Themis is multiplied by the Themis Charitable Trust that directs and raises additional funds to support the victims of underlying predicate crimes.</p>
<p>Job purpose:</p>	<p>We are looking for an experienced Agile Software Business Analyst to join our growing team and help shape and enhance the Themis Technology platform. Successful candidates will have a minimum of five years' recent experience in designing and developing cloud scale solutions that drive value to our end users.</p> <p>You will work closely with the CTO and Product Manager as an active member of the development team, working on all aspects of the business analysis process. You will collaborate closely with all team members throughout the software process to ensure a clear and efficient definition of requirements, user stories, solution designs and function as a conduit between the developers and our business stakeholders and customers. You will efficiently translate business requirements into storyboards, wireframes, mocks, user stories and solution designs and see these through to completion being well versed in agile methods.</p> <p>You will be self-motivated, highly analytical, have strong written and communication skills, always wanting to learn, a team player and be able to manage change in your stride and be seen by the rest of the team and the wider organisation as the go to person for translating new requirements into running software.</p> <p>As a member of our team, you will relish working in:</p> <ul style="list-style-type: none"> ● Fast paced agile development environment.

	<ul style="list-style-type: none"> • Driving development of fantastic products through the creation of clear and concise documentation. • Have strong experience in web and SaaS-based software development.
Responsibilities	<ul style="list-style-type: none"> • Work with business stakeholders including Customer Success, Sales, and our customers themselves to understand their business needs, capture these in terms that then can be prioritised and fed into the development process. • Develop clear, concise, and accurate software development artifacts and support their subsequent development and delivery to production. • Be the voice of the customer within the team, supporting the product manager to turn emerging business requirements into solution designs. • Function as a mentor to junior members of the team to share experience and skills.
Experience required:	<ul style="list-style-type: none"> • You will have come from a financial services background and have exceptional knowledge of KYC and AML processes, regulation, and legislation. • Full-lifecycle Agile software development experience as a software business analyst • Experience in using an array of business analysis tools such as user stories, storyboards, wireframing, mocking, and user stories etc. • Experience of web technologies and designing solutions for scale. • Experience of various technologies and protocols (JSON, XML etc.)
Skills Required	<ul style="list-style-type: none"> • A critical thinker, highly analytical with strong written and verbal communication skills and a desire to solve problems. • Inquisitive and problem-solving attitude with ability to influence key stakeholders to support proposed strategies. • Resourceful and able to devise creative solutions to problems. • Experience of handling different data formats including JSON, XML, database schemas.

- Full life cycle experience and use of Agile methodologies (Kanban, SCRUM).
- Proficiency with Git and Azure DevOps for version control and branch strategies;