

**Themis Job Description**  
**Financial and Environmental Crime Researcher**

<b>Department:</b>	Insight	<b>Location:</b>	London
<b>Reports to:</b>	Head of Research	<b>Role Type:</b>	Permanent
<b>Reported to by:</b>	N/A	<b>Position:</b>	Financial and Environmental Crime Researcher
<b>About Themis:</b>	<p>Themis is a certified B Corporation that works with clients to identify and manage their specific financial crime risks, through a combination of insight, intelligence and innovation.</p> <p>Our goal is to reduce the global impacts of financial crime. Financial crime is a very real and evolving problem. It has been described as “a cancer on our society” and “an issue of international security”. Not only is the scale of illicit activity in the trillions of £s, but the impact on all of our businesses, the economy and society is profound.</p> <p>Our award-winning technology platform helps organisations understand these strategic threats through an ESG and socio-economic lens and protects their customers, staff, suppliers and shareholders from criminal attacks or association. In this way, we are fuelling sustainable change in the public and private sectors.</p>		

<p><b>Impact:</b></p>	<p>Themis is a socially responsible, purpose-driven business that works to meet the highest standards of verified social and business performance, public transparency, and legal accountability to balance profit and purpose.</p> <p>Themis is a certified B Corporation and we were recently named a 2022 'Best for the World' B Corp™ in recognition of our exceptional positive impact on Governance. Our Impact achievements and commitments in 2022 can be read about in our Impact Report <a href="#">here</a>.</p> <p>The positive impact of Themis is multiplied by the Themis Foundation that directs and raises additional funds to support the victims of underlying predicate crimes.</p> <p>As a Signatory of the United Nations Global Compact, we are proud to be part of a global network of over 9,500 companies and 3,000 non-business participants that are committed to building a sustainable future. Our business is fully aligned with the UN Global Compact principles, and the objectives of the UN Sustainable Development Goals lie at the heart of everything we do.</p>
<p><b>Job purpose:</b></p>	<p>We are looking for a Financial and Environmental Crime Researcher to join our growing Themis Insight team and carry out threat-based research on a range of themes related to financial and environmental crime. Successful candidates will have several years of experience in a research role either in the public or private sector.</p> <p>Over the past year, our Insight projects have included:</p> <ul style="list-style-type: none"> <li>● In-depth research projects on the illicit gold trade and the illegal wildlife trade.</li> <li>● Jurisdictional financial crime risk reports covering countries in the Middle East and West Africa.</li> <li>● White papers on topics like money laundering in the real estate sector or the links between financial crime and climate change.</li> </ul>

	<ul style="list-style-type: none"> <li>● Podcast interviews with leading journalists about groundbreaking investigations like the Panama Papers or the Wirecard probe.</li> </ul> <p>Given that the scope of our work is broad, our core emphasis is on excellent research, analysis and writing skills, as well as on demonstrated engagement with financial crime issues.</p> <p>Having said that, specific thematic knowledge of illicit mining, deforestation and related environmental crimes would be an advantage, given that these topics will represent a significant area of focus for Themis in 2023-2024.</p> <p>Themis is a great organisation to join if you are looking for rewarding, meaningful and intellectually stimulating work. We are a friendly team that thrives on working together, supporting each other and celebrating success.</p>
<p><b>Responsibilities:</b></p>	<ul style="list-style-type: none"> <li>● Drafting reports for Themis clients, drawing on desktop research and, at times, primary data. We have a varied range of Insight clients including government ministries, financial institutions and technology firms.</li> <li>● Gathering and analysing first-hand data, including via surveys and qualitative research interviews.</li> <li>● Drafting country financial crime risk reports examining financial crime threats as well as legal and regulatory approaches in a range of jurisdictions.</li> <li>● Analysing recent financial and environmental crime news stories and regulatory developments for the Themis blog and newsletter.</li> <li>● Contributing to the generation of new research ideas, including in partnership with public sector bodies. For example, one of our recent large-scale research projects focused on modern slavery and human trafficking in the UK's financial services sector, and was undertaken together with the UK's Independent Anti-Slavery Commissioner.</li> <li>● Supporting the curation and scripting of Themis webinars, podcasts and other research-related events.</li> <li>● Helping build and analyse the Themis Special Interest Lists of convicted criminals.</li> </ul>

<p><b>Experience required:</b></p>	<ul style="list-style-type: none"> <li>● A degree in a social sciences, humanities or a finance-related field.</li> <li>● Previous experience conducting research in a public or private sector context - gathering information, analysing data, drawing conclusions and writing up findings in an engaging style.</li> <li>● A demonstrable interest in global current affairs, the financial services industry, and the impact of financial and environmental crime on businesses, communities and the planet.</li> <li>● Previous professional experience in a financial or environmental crime related role is desirable but not necessary.</li> </ul>
<p><b>Skills required:</b></p>	<ul style="list-style-type: none"> <li>● Demonstrated research and analytical skills.</li> <li>● Outstanding written skills - an ability to write clear, concise and engaging reports and articles in English.</li> <li>● High attention to detail and accuracy.</li> <li>● Excellent communication and interpersonal skills.</li> <li>● Strong organisational skills, including an ability to multitask and prioritise to meet deadlines.</li> <li>● The ability to assimilate and analyse information about diverse unfamiliar topics, including under time pressure.</li> <li>● The ability to work both independently and as part of a team.</li> <li>● A can-do attitude and proactive approach.</li> </ul>

### Application process

If you are interested in applying for this role and if your experience and aspirations match our requirements then please send your CV and a one-page cover letter to Nadia O'Shaughnessy, Head of Research, at [nadia.oshaughnessy@themisservices.co.uk](mailto:nadia.oshaughnessy@themisservices.co.uk). Submissions will be considered on a rolling basis so early application is advised. Only shortlisted candidates will be contacted and invited to an interview.