

Themis Job Description Angular Front-End Developer

Department:	Innovation	Location:	Remote, plus occasional to London.
Reports to:	CTO	Role Type:	Permanent
Reported to by	N/A	Position:	Angular Front-End Developer
About Themis:	<p>Our goal is to reduce the global impacts of financial crime.</p> <p>Themis helps clients and members identify and manage their specific financial crime risks, through a combination of insight, intelligence, and innovation.</p> <p>Financial crime is a very real and evolving problem. It has been described as “a cancer on our society” and “an issue of international security.” Not only is the scale of illicit activity in the trillions of £s, but the impact on all our businesses, the economy and society are profound.</p> <p>Our cutting-edge platform helps organisations understand these strategic threats through an ESG and socio-economic lens and protects their customers, staff, suppliers and shareholders from criminal attacks or association.</p> <p>In this way, we are fuelling sustainable change in the public and private sector.</p>		

<p>Impact:</p>	<p>Themis is a socially responsible business that aims to reduce the impact of financial crime through its day-to-day business, increasing awareness, improving capabilities, and driving long term cultural change across the private and public sectors.</p> <p>We are a purpose-driven business and will work to meet the highest standards of verified social and business performance, public transparency, and legal accountability to balance profit and purpose.</p> <p>The positive impact of Themis is multiplied by the Themis Charitable Trust that directs and raises additional funds to support the victims of underlying predicate crimes.</p>
<p>Job purpose:</p>	<p>We are looking for an experienced Angular Front-end software developer to join our growing team and help shape and enhance the Themis Technology platform. Successful candidates will have a minimum of five years' recent experience in designing and developing cloud scale solutions that drive the user experience and deliver visual value to our end users.</p> <p>You will work closely with the CTO as an active member of the development team, working on all aspects of frontend development. You will work closely in alignment with the other team members to ensure a clear but efficient separation of concerns across the platform tiers and assist the Product Team to efficiently translate UX requirements, storyboards, wireframes etc to running code and be involved in the full lifecycle from design, development, through to delivery using agile methods.</p> <p>As a Front-End Developer, your skills will go way beyond that of web coding, you will be analytical and want to create the best user experience possible by exploring many different approaches to solve end-users' problems in alignment with the Product team. You will be skilled in all the current web development tools and have strong experience in Angular development.</p> <p>You will be self-motivated, always wanting to learn, a team player and be able to manage change in your stride and be seen by the</p>

	<p>rest of the team and the organisation as the go to person for user experience.</p> <p>In addition to development of the Themis search platform, you may also work with marketing and actively support the development of our main web sites and other customer facing materials. In so doing, ensuring our brand values pervade all our visual assets.</p> <p>As a member of our team, you will relish working in:</p> <ul style="list-style-type: none"> ● Fast paced agile development environments. ● Driving development of fantastic products and user experiences. ● Web-based frontend development with proven skills in Angular. ● Unit testing, code quality with a test everything mind set.
<p>Responsibilities</p>	<ul style="list-style-type: none"> ● Design and develop core visual code (frontend) assets of the platform. ● Ensuring work is designed and built for speed and scalability. ● Ensure code is tested, well documented and clean. ● Integrating front-end UI with the constructed APIs.
<p>Experience required:</p>	<p>You will have come from an agency or existing SaaS-style business and able to demonstrate strong effective front end web development skills including that of Angular.</p> <p>You will have a good understanding of business style applications will be beneficial as would any experience in financial services.</p>
<p>Skills Required</p>	<p>Frontend:</p> <ul style="list-style-type: none"> ● Strong demonstrable web development skills. ● Strong proven experience of Angular and TypeScript. ● Strong proven experience of web technologies, HTML, CSS, SASS, Bootstrap, JavaScript etc. ● Strong experience in using and consuming Web-based APIs (REST). ● Experience of handling different data formats including JSON, XML, database schemas. ● Experience of Visual Code and or Visual Studio.

Processes:

- Full life cycle experience and use of Agile methodologies (Kanban, SCRUM).
- Proficiency with Git and Azure DevOps for version control and branch strategies.
- Frontend Testing tools and platforms and unit testing.
- Appreciation for clean and well documented code.

While not essential for the role an understanding and some experience/knowledge of the following will be beneficial.

Middle Tier:

- The platform uses Microsoft Azure and experience of Microsoft tools will be very advantageous. E.g., C#, ASP.NET, Dot Net Core, MVC.
- Experience of Python, Node.js would also be very valued.
- Experience developing and managing REST APIs, versioning, and design patterns.

Data Tier:

- SQL Data storage patterns including SQL, schemas, stored procedures etc.
- SQL Azure, Cosmos, Azure storage, No SQL will be beneficial.
- Experience of data analysis and use of AI/ML highly desirable.

Infrastructure:

- Experience of developing and hosting on Microsoft's Azure platform especially use of Application Insights and or Google Analytics will be very valuable.